

Starbucks Position on National Health Care Reform

Since 1987, Starbucks has provided broad-based health coverage to its workforce. Today, Starbucks makes available comprehensive health coverage to all eligible full- and part-time employees.

Like other employers, we have watched health care costs continue to rise, sometimes alarmingly, and we know that finding quality care can be difficult and confusing. The challenges of providing health care benefits compel Starbucks to continue working for health care reforms. Change will require a collaboration of stakeholders and a commitment by all to address the underlying affordability issues that impact our current health care system. We are committed to doing our part and believe that meaningful national health care reform must:

- Improve access to affordable health coverage for all Americans
- Improve health care quality
- Create integrated technology platforms
- Promote and encourage wellness
- Empower consumers

Affordable health care is a national issue that no one company can solve. Starbucks has played, and will continue to play, an active role nationally, regionally and locally advocating for health care reform. We have supported and participated in a number of organizations focused on developing collaborative solutions to the country's health care issues. And, we were among one of the first organizations to support the Secretary of Health and Human Services four cornerstones for health care improvement as a means toward achieving meaningful reform.

Offering comprehensive medical coverage is one of our proudest accomplishments and Starbucks is committed to participating in developing solutions for national health care reform so we all can achieve the goal of ensuring access to affordable health coverage for all Americans.