

# Candidate Frequently Asked Questions

Thank you for your interest in Starbucks Coffee Company.

Starbucks Coffee Company utilizes two online application systems for all of our hiring. One for barista and shift supervisor and one for all other positions. Currently, we are launching the online application system for barista and shift supervisor positions. You may notice a slight difference in the application process by state or province for these two positions.

On behalf of Starbucks Coffee Company, we wish you every success in your career search.

THE STARBUCKS RECRUITING TEAM

**What do I do if I forgot my password?** When applying online for barista and shift supervisor positions click [here](#) for US and click [here](#) for Canada to receive additional information.

*For all other positions, click "[Forgot Password](#)" on the login screen and we'll email you the instructions.*

**How old do I have to be to work at Starbucks?** To work for Starbucks you must be at least 16 years old (except for Montana where the minimum age is 14 years old).

**How do I pursue a career at the Starbucks Support Center, Regional Offices, Roasting Plants, or Retail Management in US & Canada?** Please find the position(s) of interest at our [Career Center](#). The application process will allow you to upload your resume. You will then be asked to answer a few questions to help us assess your skills, knowledge and qualifications.

**How do I apply for a barista or shift supervisor position in US & Canada?** While we are currently launching our online application system for these positions, some states or provinces may require you to complete an application and bring it in to the stores, while other states may allow you to apply online. Click [here](#) to apply.

**What should I do if I don't see a particular position for which I'm interested?** Visit the [Career Center](#) regularly for updated job postings.

**How can I apply for more than one position at Starbucks?** For barista and shift supervisor, you can apply for both positions to a maximum of 10 store locations. Your application will be active for 60 days.

*For all other positions, you may apply to as many that are of interest to you. You are required to apply for each position separately.*

**How do I update my information in my application?** For barista and shift supervisor positions you must wait 60 days before you can update your profile once you have submitted an application.

*For all other positions you can access your profile and make changes as needed and your information will update immediately.*

**How long is my application active in your database?** For barista and shift supervisor positions, your application will remain active for 60 days.

*For all other positions your application will remain active for 12 months.*

**How do I find out about recruiting events?** Go to the Our Stores tab. Click [Local Events](#) and in the Event Type box, select Job Fair in the drop down menu.

**Does Starbucks offer internships?** We have few internships, and we offer them to existing partners (employees) before the general public. Our [Career Center](#) is the best source of information on internships. We post updated listings by late winter or early spring each year. Look for "intern" in the job title. To apply for a posted internship, please fill out a Candidate Profile.

**How do I pursue a career at Starbucks outside the US & Canada?** We occasionally have positions abroad and we offer them first to existing partners (employees). We seek people with first-hand knowledge of local culture and customs.

*All applicants must obtain legal documentation of eligibility to work in a destination country by working with the applicable country's embassy or website. We rarely sponsor people for visas.*

Please visit the International page on the [Career Center](#) to learn more about opportunities in other countries.